

Safety, Health, Environment & Quality (SHEQ) Policy



This policy is our commitment to:

- Ensure the health, safety and welfare of our employees, contractors, visitors, and all those affected by our business activities.
- Provide outstanding service that meets and where possible, exceeds our clients' requirements.
- Safeguarding the environment, the prevention of pollution and operation within the scope of our permits.

Our commitment extends to compliance with relevant legislation and contractual requirements, and the continual improvement of our management systems. Our policy is the foundation for our commitment to improving SHEQ performance. Senior Management will ensure our policy is put into practice and periodically reviewed to ensure it remains appropriate to our activities.

To achieve our policy, we will:

- Ensure SHEQ is a core value and integrated with our business strategy.
- Promote a 'Zero Harm' approach to our activities.
- Consult and engage with our employees and other stakeholders in SHEQ arrangements.
- Build strong relationships with our clients to produce flexible and cost-effective solutions to improve our excellence in quality.
- To have regard to the waste hierarchy and recycling, treating, keeping, and disposing of waste.
- Assign roles and responsibilities and ensure our company values are the bedrock of our activities.
- Provide sufficient information, instruction, supervision and training to our employees and where appropriate contractors and visitors.
- Review and revise this policy statement at regular intervals.
- Set objectives for SHEQ improvements and regularly report on and review them.
- Maintain management systems to comply with ISO 9001, ISO 14001 and ISO45001.

Our culture of continuous improvement relies on the participation of everybody in our team. If a situation appears inconsistent with our values or simply does not feel right, simply stop what you are doing and voice your concern to your line manager or supervisor.

Everyone is empowered to stop any activity to prevent harm.

A handwritten signature in black ink, appearing to read 'Andy Chant'.

Andy Chant
CEO

A handwritten date in black ink, appearing to read '20 Feb 2024'.

Date:

